



## Junior Players – Code of Behaviour

In addition to Volleyball Victoria's General Code of Conduct, as a junior player in any activity held by or under the auspices of Australian Volleyball Federation, Volleyball Victoria, an Affiliated Association or an Affiliated Club you must meet the following requirements in regard to your conduct during any such activity or event:

### From an ethical perspective, every athlete/member has the right to:

- Compete and train in an environment free from discrimination, harassment and abuse.
- Be treated fairly, equally and with respect and dignity by coaches, officials, referees, fellow athletes/members, opponents and supporters.
- Enjoy volleyball and be united in sportsmanship and fair play.
- Compete and train in an environment free from drug cheats.
- A qualified and dedicated coach who respects the rights of athletes/members whom they work with.
- Guidance and support from coaches, support personnel and board/committee members.
- Encouragement and courtesy from the volleyball community.
- Be honest with their coach and supporting personnel (managers, physiotherapists, doctors, administrators, sports trainers) concerning illness, injury and ability to train fully within the program requirements.
- A fair process and the principles of natural justice being consistently applied, should the athlete/member become the subject of or involved in a complaint, allegation or investigation within volleyball.
- Access to clearly articulated legal and moral standards and requirements through codes, policies, rules, regulations, guidelines and procedures manuals as defined by Volleyball Victoria or an Association or Club.
- Access to educational and development opportunities, so that the athlete/member's current and future vocational needs are provided for.

### From an ethical perspective, every athlete/member is responsible for:

- Contributing to a safe environment for other athletes/members and participants (including coaches, officials, referees, parents, administrators and support personnel) that is free of discrimination, harassment and abuse.
- Treating all athletes/members and participants fairly, with respect and dignity regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
- Promoting fair play, team work and appropriate sporting behaviour.
- Accepting victory and defeat with dignity and grace.
- Refraining from any behaviour that may bring volleyball or state, association or club into disrepute.
- Conducting yourself with integrity and honour both on and off the court and being a positive role model for others.



- Respecting the talent, potential and development of fellow athletes/members, competitors, coaches, referees and officials.
- Providing feedback to coaches, referees, officials, support personnel and other participants in a professional manner that is appropriate and sensitive to their needs.
- Maintaining an uncompromising adherence to volleyball's standards, rules, regulations, codes, by-laws and policies encouraging others to do likewise.
- Not using their involvement with volleyball, a member association or an affiliated club to promote their own beliefs, behaviours or practices where these are inconsistent with those of the sport or the club.
- Being knowledgeable of and complying with the anti-doping rules set out by Australian Volleyball Federation in conjunction with the governing body Australian Sports Anti-Doping Authority (ASADA), Victorian Department of Sport and Recreation and/or Centre of sporting excellence or development (e.g. Academy of Sport, Australian Institute of Sport).
- Taking full responsibility for what you ingest and use in the context anti-doping and alcohol.

#### In summary:

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the Rules at all times and know the rules. Participate fairly and safely.
3. Abide by decisions, without argument or bad temper.
  - Captains have the right to approach a referee during or after the game for clarification of any rule.
  - Approach the referee in a courteous and polite way.
4. Care and respect the uniform and equipment provided to you.
5. Cooperate with your coach, and other players.
  - Verbal abuse of officials, referees or other players, deliberately provoking an opponent and throwing/damaging equipment is not acceptable or permitted.
  - Treat all players as you would like to be treated.
  - Ensure that at all times your behaviour is fair.
  - Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Be a responsible team member:
  - Always be on time
  - Encourage and assist all players
  - Attend all training sessions
  - Ensure you always bring the appropriate uniform and equipment to training and/or matches.
8. Respect and acknowledge the contribution of those who create the opportunity for you to play (volunteers, scorers, coaches, referees, administrators and team managers).
9. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use). Adhere to the Anti-Doping Policy, Alcohol Policy and Smoke Free Policy.
10. Refrain from any form of harassment, abuse or discrimination towards others.
11. Do not do anything which adversely affects or reflects on or discredits the game of volleyball, Volleyball Victoria, the AVF, or any team, competition, tournament, sponsor, official supplier or licensee, including but not limited to, any illegal act or any act of dishonesty or fraud.